



Safeguarding Policy

Wiltshire Adopters - Networking, Development & Support (W.A.N.D.S) is a charitable organisation run by a board of Trustees.

The Trustees are:

Sara Taylor (founding member)

Marie Gondlach (founding member)

Lisa Bradley (11 July 2019)

Sophie Graham (2 March 2020)

Jon Allnutt (15 July 2021)

Simon Elliott-Wiley (15 July 2021)

The registered office of the Trust will be situated in Wiltshire, England.

Marie Gondlach has responsibility for safeguarding as DSO.

W.A.N.D.S has adopted this safeguarding policy and expects every trustee, volunteer, member or visitor to support and comply with it. Consequently, this policy shall apply to all trustees, members, volunteers or anyone working paid or unpaid on behalf of W.A.N.D.S.

As an organisation we believe that no child or person should experience abuse or harm and we are committed to the protection of children, young people and vulnerable people. This policy is intended to provide guidance and overarching principles to those who represent us, to guide our approach to protection and safeguarding.

This policy has been drawn up on the basis of law and guidance that seeks to protect children and young people, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006

Protection of Freedoms Act 2012

Children and Families Act 2014

- Special Educational Needs and Disability (SEND) code of practice: 0-25 years – Statutory guidance for organisations which work with and support children and young people who have SEND; HM Government 2014
- Information sharing: advice for practitioners providing safeguarding services to children and young people, parents and carers; HM Government 2015
- Working together to safeguard children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2015

W.A.N.D.S recognise that –

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact from previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting their welfare.

W.A.N.D.S will seek to keep children, young people, parents and carers safe by:

- Valuing them, listening to and respecting them
- Appointing a Designated Safeguarding Officer (DSO)
- Adopting child protection and safeguarding practices through procedures and a code of conduct for Trustees, Volunteers, Members and Visitors.
- Ensuring all necessary checks are made for Trustees, Members, Volunteers and Visitors.
- Recording and storing information professionally and securely in line with Data protection laws.
- Sharing information about safeguarding and good practice with children, their families, trustees, members, volunteers and visitors via our website, one to one discussions and a safeguarding document for every member.
- W.A.N.D.S will use our safeguarding policy to share concerns and relevant information with agencies who need to know, and involving children, parents, families and carers appropriately. Safeguarding ensures we have a trusting relationship based on confidentiality.
- Using our procedures to manage any allegations against our trustees, volunteers, members or visitors appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that our policy and procedures help us deal effectively with any bullying that may arise.
- Ensuring that we have an effective complaints and whistleblowing measure in place.
- Ensuring that we provide a safe physical environment for children, young people, trustees, volunteers, members and visitors by applying health and safety measures in accordance with the law and regulatory guidance.

Contact Details:

(DSO) Designated Safeguarding Officer

Name: Marie Gondlach

Email: admin@wearewands.org.uk Subject – DSO Marie Gondlach

Board of Trustees

Email: admin@wearewands.org.uk Subject – TRUSTEE

(CEOP) Child Exploitation and online protection

www.ceop.police.uk

Wiltshire Safeguarding and assessment team

Phone: 01225 718 555

NSPCC Helpline

Phone: 0808 800 5000

At W.A.N.D.S we are committed to reviewing our policy and good practice annually.

This policy was last reviewed on **15th July 2021**

A signed copy is kept on file and can be viewed when requested